

KINDRED GROUP plc

FORM OF PROXY

For use at the Extraordinary General Meeting convened for Monday 14 November 2022 at 10.00 CEST at Kindred’s office, Regeringsgatan 25, Stockholm, Sweden.

I/We
(Print the name of the **SDR owner**)
(See instructions at the end of this document)

of _____ (City)

being SDR holder(s) of the Company hereby appoint the Chairman of the Meeting (see Note 1) as my/our proxy and to attend and vote for me/us on my/our behalf at the Extraordinary General Meeting of the Company to be held on Monday 14 November 2022 and at any adjournment thereof. My/our proxy is to vote as indicated below in respect of the Resolutions set out in the Notice of Extraordinary General Meeting (see Note 2). **Remember to register the SDRs in the register kept by Euroclear Sweden AB no later than by Friday 4 November 2022 at 10.00 CEST 2022.**

Special Business – Ordinary Resolutions

- a. To amend the number of Board members to eight members (instead of seven members)
- b. To appoint James H. Gemmel as a director and legal and judicial representative of the Company with effect from the date of the EGM
- c. That conditional on the adoption of Resolution (a) the maximum remuneration payable to Board members be increased from a total fee of GBP 757,000 approved at the AGM held on 13 May 2022 to a maximum total fee of GBP 820,000 (to be adjusted on a pro rata basis for the additional eighth Director as set out in the notice of the EGM) to cater for the appointment of the additional Board member

FOR	AGAINST	ABSTAIN

DATED _____ (Date)

Signed or sealed (see Note 4)

(Signature)

Notes:

1. Due to Extraordinary General Meeting being held without physical attendance a shareholder/SDR holder may not appoint as a proxy a person other than the Chairman of the Meeting.
2. Any alteration or deletion must be signed or initialled.
3. A shareholder/SDR holder should indicate by marking the box headed either FOR, AGAINST or ABSTAIN with an ‘X’ to show how he wishes his vote to be cast in respect of each of the

resolutions set out in the Notice of Annual General Meeting. Unless so instructed, the proxy will vote or abstain as he thinks fit. The proxy will act at his discretion in relation to any other business arising at the Meeting (including any resolution to amend a resolution or to adjourn the Meeting).

4. In the case of a corporation this form of proxy should be given under its seal or signed on its behalf by an attorney or duly authorised officer. In the case of joint holders the form of proxy should be signed by the senior holder and the names of all joint holders should be shown.
5. Votes are to be cast electronically by following this link: <https://anmalan.vpc.se/euroclearproxy>, navigating to Kindred Group and logging in using BankID. BankID can be used also when voting on behalf of someone, provided the person authorized to vote has access to BankID. All electronic votes must be cast by **no later than Wednesday 9 November 2022 at 23.59 CEST**. Alternatively, votes can be cast by printing and filling out this proxy and sending it by regular mail or courier to: Kindred Group, c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden. Votes submitted this way must be received by Euroclear **no later than Friday 4 November 2022**.
6. **To be valid, this form of proxy must be lodged together with the power of attorney or other authority (if any) under which it is signed, or a notarial certified copy of such power or authority at the following address:** Kindred Group, c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden **by no later than Wednesday 9 November 2022 at 23.59 CEST**, or any adjournment thereof or, in the case of a poll, not less than 48 hours before the time appointed for taking the poll.