

## Kindred Group Press Release

Malta, 14 June 2022

# Kindred wins two distinguished awards for All Employee Share Plan

**Kindred wins two awards from well renowned share awarding bodies for its innovative two year All Employee Share Plan (AESP). The share plan was introduced by the company last year in conjunction with the launch of its long-term business strategy.**

Kindred Group plc (Kindred) is recognised as an ESOP Star 2021 at this year's ESOP Center Awards, which celebrates excellence in share plan management. Judged on how companies achieved success in the temporary new world, Kindred's All Employee Share Plan shows adaption to Covid-19 due to its international and inclusive reach.

Kindred also has the honour of accepting the award for the 'Most Innovative and Creative Plan Design' at the 2022 Global Equity Organization (GEO) awards.

"We are absolutely delighted to receive these awards in recognition of our All Employee Share Plan which we are really proud of and which we've had so much positive feedback about from employees since we introduced it last year", says Gavin Hayward, Chief HR Officer at Kindred.

"The awards are a great validation for us of making the bold decision to move away from a traditional long-term incentive plan structure to a much shorter cycle which we feel provides a clearer line of sight for employees to our business strategy and gives them a genuine opportunity to share in the success of Kindred", concludes Hayward.

### For more information:

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### About Kindred Group

Kindred Group is one of the world's leading online gambling operators with business across Europe, US and Australia, offering 30 million customers across 9 brands a great form of entertainment in a safe, fair and sustainable environment. The company, which employs about 1,600 people, is listed on Nasdaq Stockholm Large Cap and is a member of the European Gaming and Betting Association (EGBA) and founding member of IBIA (sports betting integrity). Kindred Group is audited and certified by eCOGRA for compliance with the 2014 EU Recommendation on Consumer Protection and Responsible Gambling (2014/478/EU). Read more on [www.kindredgroup.com](http://www.kindredgroup.com).